# Participant's Report of Disability

Return this form to:
Michigan Conference of
Teamsters Welfare Fund
2700 Trumbull
Detroit, MI 48216 www.mctwf.org

## Participant Information

<table>
<thead>
<tr>
<th>Contract Number</th>
<th>Full Name</th>
<th>Date of Birth</th>
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<tr>
<th>Street Address</th>
<th>City-State</th>
<th>Zip Code</th>
<th>Area Code &amp; Phone No.</th>
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<tr>
<th>Local</th>
<th>Present Employer (Company) Name</th>
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## For Disability Resulting from Accidental Injury* - Statement of Accidental Injury

Was Injury:
- [ ] Work Related
- [ ] Auto Related
- [ ] Other Accidental Injury
- [ ] No Accidental Injury

Date of Accidental Injury

Time of Accidental Injury

How and Where Accidental Injury Occurred (please give accurate details)

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*An “Accidental Injury” is defined as “any disabling disorder of the body or mind that is the direct result of an occurrence that is not a sickness.”

## Physician’s Statement

Patient’s Name __________________________________________ has been under my care from ______________ to ______________ and is able to return to work on _____________________.

Physician’s Name ________________________________________ Physician’s Signature_______________________ ____________

## Employer’s Statement

1. On what date did claimant actually last work before disabling accidental injury or sickness?** __________ a.m. __________ p.m.
   
   Date Hour

2. Was claimant an actively working employee at the time he/she became disabled?
   - [ ] Yes
   - [ ] No

3. Is claimant still off work because of disability?
   - [ ] Yes
   - [ ] No

4. If claimant is working, when did the claimant first resume work? __________ a.m. __________ p.m.
   
   Date Hour

5. If claimant can be released for light duty assignments, is there work available?
   - [ ] Yes
   - [ ] No

Date ________________________   Signature _________ ___________________________________________

[(Employer’s Signature)                      ______________ ____________________________________________]

Phone Number                      (Print Name and Title)

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** A “Sickness” is defined as “any disabling disorder of the body or mind (other than an Accidental Injury as above defined) and pregnancy (including abortion, miscarriage, or childbirth).”
INSTRUCTIONS TO THE CLAIMANT

1. Every item must be completed in full by yourself, your doctor, and your employer.

2. Benefits cannot be considered unless these instructions are strictly complied with.

3. Pay careful attention to details in completing the accidental injury portion of your claim.

4. Benefits can only be paid if the disability is supported by medical evidence. The medical evidence has to be recorded by a licensed physician and it must show that you have been under his/her personal and regular care throughout the disability period. Regular care is important to the benefit plan because it is inconceivable that a person disabled, either as a result of sickness or accidental injury to the extent that he is unable to work, does not require reasonable medical attention from a physician. Do not jeopardize your claim for benefits. MCTWF may question or even deny benefits if you do not see your physician on a regular basis.

5. Benefits will not be provided to you on an automatic basis, but will be calculated based upon the information that your physician and employer furnish on the forms provided. Benefits will not be provided beyond the date your employer signs this form.

6. If your plan provides for disability income benefits and your loss is due to an accidental injury, you will be provided benefits from the first day of the proven disability (first day following medical attention after the last day worked). If your loss is due to a sickness, the loss period will, for benefit purposes, begin on the eighth day of the proven sickness (eighth day following medical attention after the last day worked).

********** IMPORTANT **********

This Form must be completed before benefits will be provided. You, your physician, and employer are responsible for ensuring that this form is returned properly completed. It goes without saying that the sooner MCTWF receives this form, the faster you will receive your benefit.

Notice to Employer

The completion of this form by the Employer is not an admission of liability for Worker’s Disability Compensation. This form is used exclusively for verification of the dates the claimant (employee) was actively working.

The Participant’s Contract No. MUST appear on all Claims, Replicas, Inquiries and Correspondence
1. Patient's Name_________________________________________Contract No. ____________________________

2. Diagnosis or nature of patient’s sickness or accidental injury (describe complications, if any) ____________________________

   a. ICD-10 for the disability______________________________
   b. Description of disability ____________________________

3. If disability is caused by, or related to, pregnancy, please give estimated date of delivery _______________________

4. Date of **FIRST** treatment after last day worked ____________________________

5. List all dates of medical attention since the first date of treatment or since the last claim was filed ____________________________

6. Is this person under your professional care at present? ☐ Yes ☐ No Date released _______________________

7. Did this sickness or accidental injury arise out of patient’s employment? ☐ Yes ☐ No If “Yes”, explain ________________

8. Did this disability require hospitalization? ☐ Yes ☐ No If “Yes”, name of hospital ____________________________

9. Period of in-patient confinement was from ___________________ Discharged ____________________________

10. Describe any surgical or obstetrical procedure ____________________________ Date performed ________________

11. Please explain how your patient’s sickness or accidental injury impairs his/her ability to perform their specific work activity ______

12. This patient has been continuously disabled (unable to perform all duties of his/her occupation) From ___________________ Through ____________________________

13. If still disabled, when should the patient be able to return to work? ____________________________

14. Describe work restrictions, if any ____________________________

Name and Address of Physician __________________________________________________________________________

Tax Identification No. __________________________________________________________

Telephone No. ____________________________________________________________

☐ MD ☐ DO ☐ DDS ☐ DPM

Please Submit Itemized Bill for Services Rendered on Separate Medical Claim Form

Remarks or Additional Information

Signature of Physician ____________________________ Date ____________________________

**Authorization Section**

I authorize any physician, practitioner, pharmacist or other person, any hospital, including veterans administration or governmental hospital, any medical service organization, any healthcare carrier or any other institution or organization to release any information for the determination of benefits only. A photocopy of this authorization shall be as valid as the original. In such an event as Weekly Accident and Sickness Benefits are paid for a third party or work related sickness or accidental injury, the participant acknowledges the Weekly Accident and Sickness Benefits paid are subject to federal taxation regardless of third party or workman’s compensation recovery.

Participant’s Signature ____________________________ Date ____________________________
Know Your Disability Benefits

Under most benefit Plans, MCTWF provides participants with various types of disability benefits when they become disabled and are unable to work (see your Summary Plan Description and Schedule of Benefits for those available to you). To better help you to understand your disability benefits, we have summarized your options below. If you remain uncertain regarding you benefit entitlements, we urge you to contact MCTWF’s Member Services Call Center to discuss your individual circumstance.

• **Weekly Accident & Sickness Benefit** (applies to participant only) - If you are disabled due to a non-occupational and non-auto related accidental injury or sickness due to pregnancy while you are actively employed and are unable to perform the regular duties of your employment, you may qualify to receive the Weekly Accident & Sickness Benefit. You will receive the weekly benefit amount and the maximum weeks available as indicated in your Schedule of Benefits. During the period you are receiving this benefit, you and your eligible dependents will remain eligible for all other plan benefits. Any remaining benefit bank weeks you have available will be applied once your Weekly Accident and Sickness benefit has been exhausted. You must file for this benefit within fifteen months after the non-occupational or non-auto related accidental injury or sickness due to pregnancy occurs.

• **Extended Disability** (also applies to eligible dependents) - If you are eligible for disability benefits under your MCTWF plan and your coverage has ended, benefits for services rendered in connection with the disability may be extended for up to the earlier of 24 months or your eligibility for Medicare benefits. For the first 90 days of such extension, benefit levels are dictated by whether you have chosen a network or out-of-network provider (subject to any deductible, copayment or coinsurance amount required under your MCTWF plan). For the last 21 months of such extension, coverage is provided at the out-of-network payment levels regardless of whether you have chosen a network or out-of-network provider. Coverage is limited to the treatment received for the continuing disability.

• **Total and Permanent Disability Benefit** (applies to participant only) If you have a disability that is expected to continue for the remainder of your life and that causes you to be unable to engage in any regular employment or occupation for compensation, profit or gain for which you may be suited by your education, training or experience, you may be qualified to apply for Total and Permanent Disability Benefits. This benefit pays a monthly amount directly to you for a predetermined length of time but does not provide medical care or hospitalization coverage. In order to be considered for the Total and Permanent Disability benefit, you are required to fill out an application form. You may obtain application forms from MCTWF’s website at www.mctwf.org or by contacting MCTWF’s Member Services Call Center at 313-964-2400. All claims must be filed within fifteen months after the end of your active coverage under the Plan. Applications will be denied if they are received after the fifteen month period. While collecting the Total and Permanent Disability Benefit, you may also be eligible for the Extension of Basic Benefits or the Extension of Extended Benefits listed above.

If you are retiring because of a disability, you should contact MCTWF’s Member Services Call Center immediately so that we may help you to determine which benefit options would be in your best interest to select.